



Safeguarding children

'We are committed to promoting the welfare of and safeguarding all of our children and expect everyone to share this commitment'

At Natural Choice Nurseries we have a duty to work with children, parents, carers and the community to promote the rights and safety of all children in our care. We have a Safeguarding and Child Protection policy and procedures in place and these are displayed on the main noticeboard. All our staff must ensure that they are aware of these and they are available in our Safeguarding and Welfare Requirements folder

If you have concerns about a child's welfare all practitioners must:

Discuss concerns with the Designated Safeguarding Lead or Deputy Designated Safeguarding Lead.

They will ask you to record your concerns and they will then decide on the next step. If you still have concerns, please continue to report to our Designated Safeguarding Leads:

**Nicky Edwards, Sarah Pearce or
Georgina Young**

In their absence report to one of our Deputy Designated Safeguarding Leads:

Nicola Coleman and Ben Holloway

- **South Gloucestershire Children Partnership**
 - 01454 866000 Mon-Fri 9am-5pm
 - 01454 615165 Out of hours/ weekends
- **Local Authority Designated Officer for Allegations (LADO):**
Tina Wilson 01454 868508
- **Local Safeguarding Adults Board (LSAB)**
 - 01454 868007 Mon-Fri 9am-5pm
 - 01454 615165 Out of hours/ weekends