



Safeguarding children

'We are committed to promoting the welfare of and safeguarding all of our children and expect everyone to share this commitment'

At Natural Choice Nurseries we have a duty to work with children, parents, carers and the community to promote the rights and safety of all children in our care. We have a Safeguarding and Child Protection policy and procedures in place and these are displayed on the main noticeboard. All our staff must ensure that they are aware of these and they are available in our Safeguarding and Welfare Requirements folder

If you have concerns about a child's welfare all practitioners must:

Discuss concerns with the Designated Safeguarding Lead or Deputy Designated Safeguarding Lead.

They will ask you to record your concerns and they will then decide on the next step. If you still have concerns, please continue to report to our Designated Safeguarding Leads:

**Nicky Edwards, Sophie Sands or
Kimberley Wholey**

In their absence report to one of our Deputy Designated Safeguarding Leads:

Emma Lusmore or Kate Greene

- **Gloucestershire Multi-Agency Safeguarding Hub (MASH)**
 - 01452 426565 (9am-5pm)
 - Out of hours or weekends: 01452 614194 or 101
- **Local Authority Designated Officer for Allegations (LADO):**
Nigel Hatten 01452 426994
- **Local Safeguarding Adults Board (LSAB)**
01452 426868
- **Other useful contacts**
 - Community Social Worker (Chelt): 01452 426263
 - Early Help Coordinator (Chelt): 01452 328160