



Prevent duty and radicalisation Policy

Natural Choice Nurseries is fully committed to safeguarding and promoting the welfare of all of its children within its care. We recognise that safeguarding against radicalisation is no different from safeguarding against any other vulnerability. At Natural Choice all staff are expected to uphold and promote the fundamental principles of British Values, including democracy, the rule of law, individual liberty and mutual respect, and tolerance of those with different faith and beliefs.

This prevent policy also links to the following other policies/Guidance:

- Safeguarding children, young people, and vulnerable adults (Including managing allegations of abuse against a member of staff) EYFS3-01-012
- Anti-bullying policy EYFS3-07-006
- Valuing diversity, promoting inclusion and equality Policy EYFS3-09-001
- The Prevent Duty guidance

Extremism – the Prevent Duty

“Extremism goes beyond terrorism and includes people who target the vulnerable – including the young – by seeking to show division between communities on the basis of race, faith or denomination; justify discrimination towards women and girls; persuade others that minorities are inferior; or argue against the primacy of democracy and the rule of law in our society.

Extremism is defined in the Counter Extremism Strategy 2015 as the vocal or active opposition to our fundamental values, including the rule of law, individual liberty and the mutual respect and tolerance of different faiths and beliefs. We also regard calls for the death of members of our armed forces as extremist”

Working Together to Safeguard Children (2018)

Under the Counter-Terrorism and Security Act 2015 we have a duty to safeguard at risk or vulnerable children under the Counter-Terrorism and Security Act 2015 to have “due regard to the need to prevent people from being drawn into terrorism and refer any concerns of extremism to the police (If you are in a Prevent priority areas the local authority will have a Prevent lead who can also provide support, add contact details here).

Children can be exposed to different views and receive information from various sources. Some of these views may be considered radical or extreme. Radicalisation is the way a person comes to support or be involved in extremism and terrorism. It’s a gradual process so young people who are affected may not realise what’s happening.

Radicalisation is a form of harm. The process may involve:

- Being groomed online or in person
- Exploitation, including sexual exploitation
- Psychological manipulation
- Exposure to violent material and other inappropriate information
- The risk of physical harm or death through extremist acts.

Alongside this we will be alert to any early signs in children and families who may be at risk of radicalisation, on which we will act and document all concerns when reporting further.

The NSPCC states that signs of radicalisation may be:

- isolating themselves from family and friends
- talking as if from a scripted speech
- unwillingness or inability to discuss their views
- a sudden disrespectful attitude towards others

- increased levels of anger
- increased secretiveness, especially around internet use.

We will tackle radicalisation by:

- Training all staff to understand what is meant by the Prevent Duty and radicalisation
- Ensuring staff understand how to recognise early indicators of potential radicalisation and terrorism threats and act on them appropriately in line with national and local procedures
- Make any referrals relating to extremism to the police (or the Government helpline) in a timely way, sharing relevant information as appropriate
- Ensure our nursery is an inclusive environment, tackle inequalities and negative points of view and teach children about tolerance through British Values. Using the Government document Prevent Duty Guidance for England and Wales

The main aim of this policy is to ensure that staff are fully engaged in being vigilant about radicalisation; that they overcome professional disbelief that such issues will not happen here and ensure that we work alongside other professional bodies and agencies to ensure the children within our care are safe from harm.


The main objectives are:

- All staff, management and directors of the company have an understanding of what radicalisation and extremism are and why we need to be vigilant within the setting
- All staff, management and directors of the company know what the Nursery policy is on anti-radicalisation and extremism and will follow the policy when issues arise
- All parents and children within the Nursery know that the Nursery has policies in place to keep children safe from harm and that the Nursery regularly review their systems to ensure they are appropriate and effective.

Radicalisation is defined as the act or process of making a person more radical or favouring of extreme or fundamental changes in political, economic, or social conditions, institutions, or habits of the mind.

Extremism is defined as the holding of extreme political or religious views.

The EYFS promotes respect, tolerance and diversity. Children are encouraged to share views and recognise that they are entitled to have their own different beliefs which should not be used to influence others.

Date this policy was reviewed	April 2021
Signature:	
Printed name:	Nicky Edwards
Role of signatory:	Director and Responsible Person